

Staff Attitudes Survey 2019

May 2019

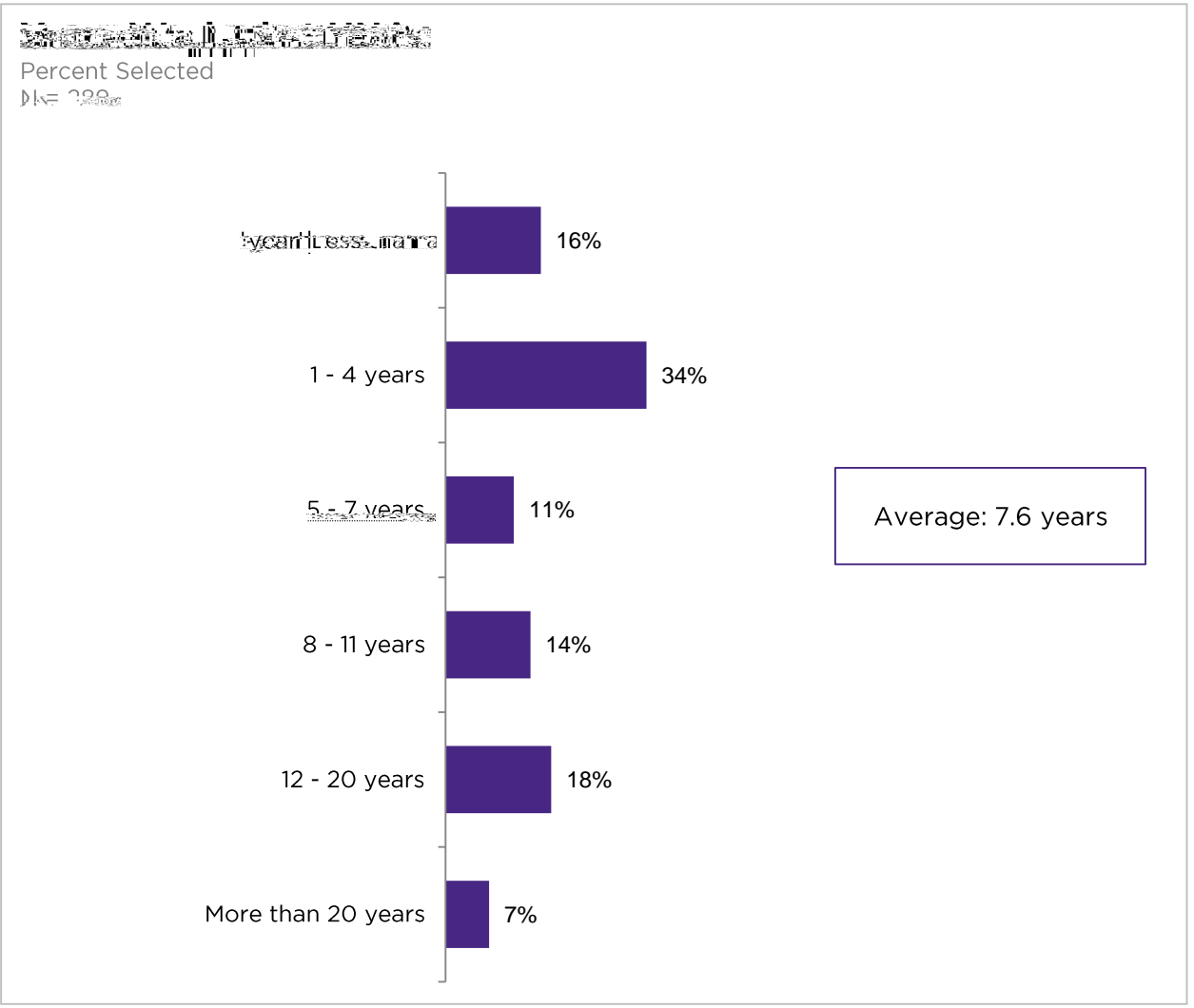
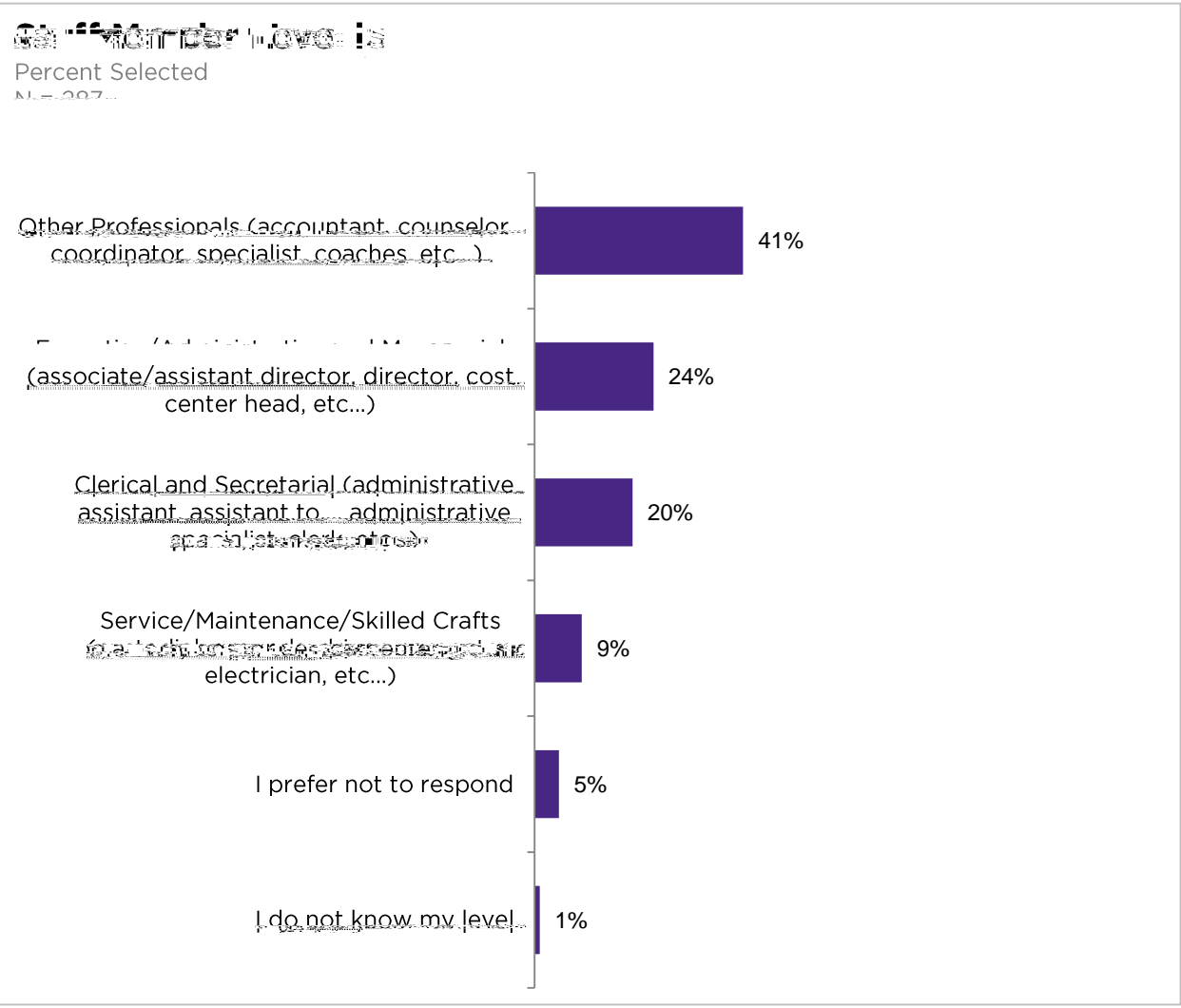
Approach
<u>Executive Summary</u>
<u>Respondent Profile</u>
Survey Results

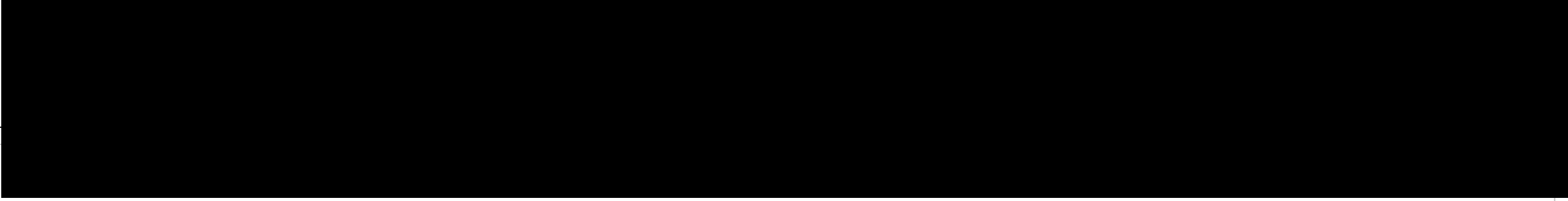
- x Respondents indicate the greatest satisfaction with the overall performance of Dr. Kenneth ~~Chittor (40% / 50%)~~ ~~and they have the best tie for this...~~
- x ~~Government and the administration has provided the best training in the health care industry and they are satisfied with their staff and they work in a hostile environment (17%).~~
- x ~~...~~ ~~...ly~~
- x ~~About 40% of respondents are satisfied with the administration (40%) and 40% are not satisfied.~~
- x ~~Most respondents are satisfied with the administration (70%) and most are satisfied with the academic environment (75%) and are~~
 - x However 1 in 5 who supplied an answer feel that technology equipment is outdated.
 - x 36% say that mold, mildew, dirt, or roaches are present in their work space.

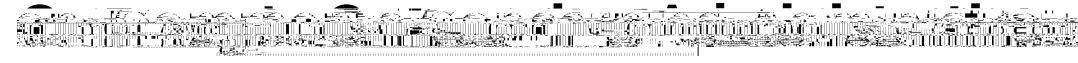


- x insurance offerings (4.0+ / 5.0)
 - x 67% of respondents feel that the Staff Senate somewhat represents their interests (7.5 / 5.0) but 47% of those who supplied comments indicate they feel that communication and updates from the senate are lacking.
- x The biggest departmental or cost sector concern is a lack of communication or miscommunication (27%).
- x The top issues respondents would most like to see addressed by Staff Senate and potentially included in next year's survey is merit incentive for staff (15%).

Respondent Profile





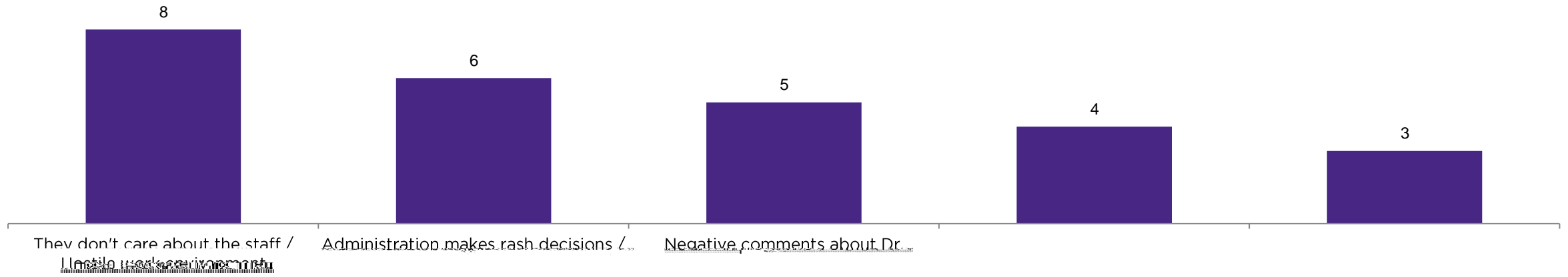


Administration Comments

Planned Parenthood - 4/11/18 - Feedback on the new location of the clinic

Top 5 Coded Responses

N = 48



Diversity Issues Addressed

Concerning diversity: UNA thoroughly addresses campus issues related to:

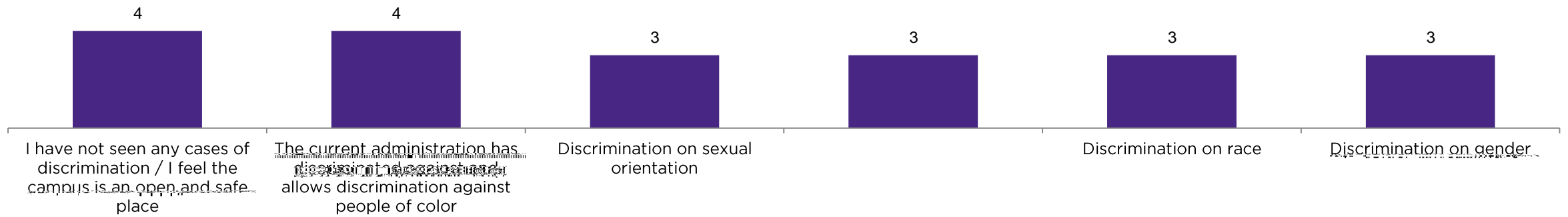
Map: Score: 5 = Strongly agree, 1 = Strongly disagree

Discriminatory Harassment - Continue

Please share any additional comments or concerns regarding the above categories of concerns.

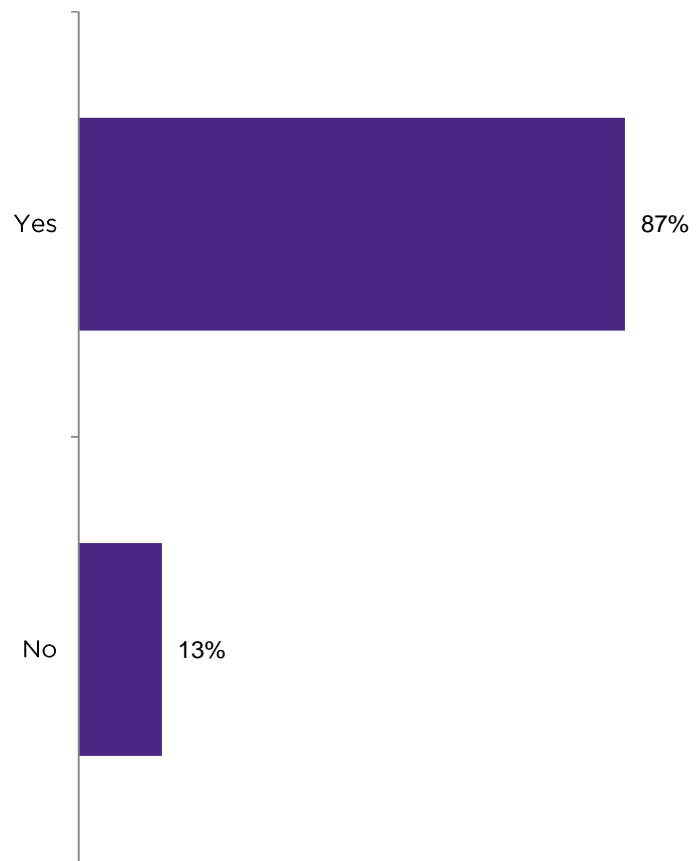
Top 6 Coded Responses

N = 29



Sufficient

Percent Selected
N = 288



Further Learning On-Campus Implementation

Please share any additional comments concerning technology on campus.

Top 5 Coded Responses

N = 35

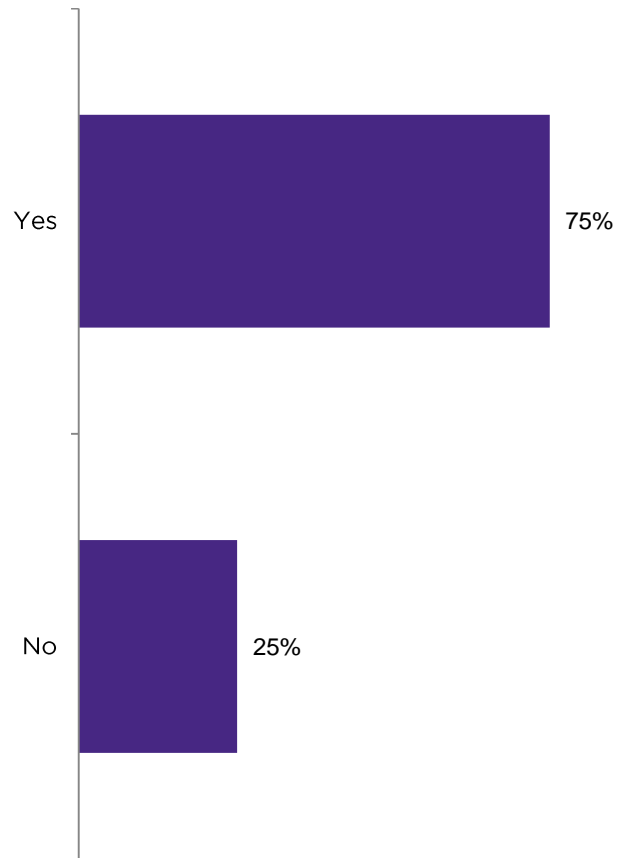
Satisfaction With Physical Work Environment & Work Environment Comments

Satisfaction With Physical Work Environment

I am satisfied with the conditions of my physical work environment.

Percent Selected

N = 286

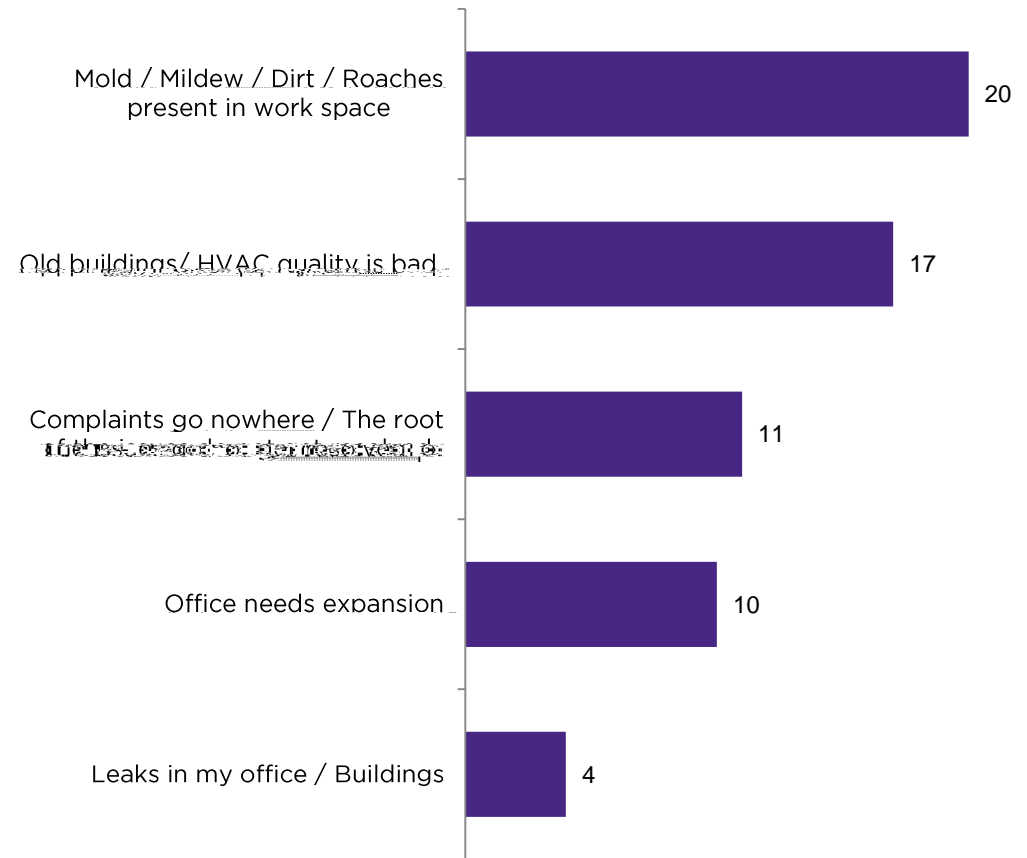


Work Environment Comments

Please share any additional comments concerning your work environment.

Top 5 Coded Responses

N = 55



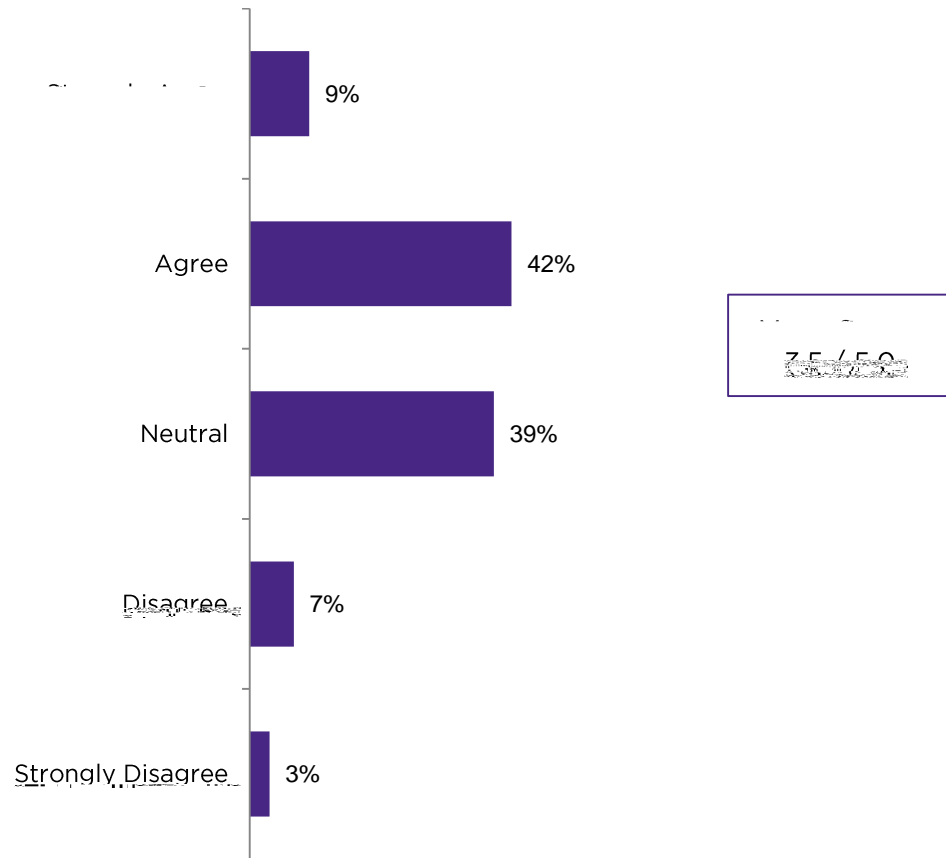
Attitudes Towards Staff Senate / Shared Governance & Staff Senate Comments

Attitudes Towards Staff Senate & Shared Governance

Efforts to improve staff input

Percent Selected

N = 286



Top 5 Coded Responses

N = 30

